CONTACT

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GMT-6 MDT

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EDUCATION

EPITECH **2012 - 2017**

Paris, France

Master's Degree in IT & Software Engineering

Manipal Institute of technology **2015 - 2016**

Manipal, India

Master of Computer Applications

Centre International de Valbonne (CIV) **2005 - 2012**

Nice, France

International Scientific Baccalaureate – American Section (OIB)

TECHNICAL SKILLS

- **Fullstack, DevOps**
- **PHP**
  Laravel, Symfony, Wordpress
- **Node**
  Nest.js, Jest, Bun
- **JavaScript/Typescript**
  React, Vue, Svelte, Angular, Astro, Nuxt, Next, SvelteKit
- **Databases**
  mySQL, postgreSQL, SQLite
- Storybook, Figma, GitLab
- AWS, VMWare, CI/CD, Docker, Oracle, AWS
- **AI-assisted dev**
  T3Code, Claude, Codex, Github
- French - English- Spanish

Théo Naciri

Fullstack Expert developer with 10 years experience

PROFESSIONAL EXPERIENCE

Full-Stack AI Engineer - 100% Remote - Freelance
2026

Freelance (8+ projects), Mexico

- **Orchestrated multi-provider LLM** pipelines with end-to-end traceability.
- Reverse engineered network protocols, 64bit migration, high-performance server.
- ➔ Wrote specialized analysis tools leading to data processing reduction from 30 to 1.

MCP · ChatGPT · Claude · Ollama · Deepgram · Serper · Python · Rust · OpenRouter · Docker

Web developer - 100% remote - Freelance
2025 - 2026

Globant, Qiddiya (Emirates amusement parks, 30 dev team), Mexico

- **Redesigned** UI components, focused on First Content Paint. Lazy-loaded assets.
- Overhauled forms with **improved UX**, better data validation and unit testing.
- Proposed dependencies removals, CSS cleanups, and **codebase simplifications**.

➔ **Drastic performance optimization**: 5x reduction in page size, assets, CPU usage.

SvelteKit · Adobe Experience Manager (AEM) · TypeScript · Code reviews · i18n translations

Project lead - 100% remote - Freelance
2025

Elan Villa Rental (St Barthélémy Real Estate Agency), Paris

- Designed a **dynamic and configurable admin panel** with advanced filters.
- Deployed a **high-performance pre-generated frontend** with **schema.org SEO**.
- Administered page and image hosting, villa listings, trackers, monitored SEO.

➔ Achieved **100% PageSpeed score**, cookie-free tracking & Google product widgets.

SvelteKit · PHP · TypeScript · Laravel · Filament PHP · Amazon S3 · SEO · Project Management

Technical Lead - 3/5 remote - Freelance
2024 - 2025

Skoleom - COMEX (E-commerce AI Startup valued 194M€), Paris

- Deployed an **infrastructure of 20 Oracle VMs**: Redis, GitLab, DB, CI/CD, Wordpress
- **Coordinated technical teams** across Madagascar, Pakistan & Ukraine.
- **Industrialized workflows**, enabling **e-commerce scalability** with thousands of SKUs through API and seasonal campaigns.

➔ Contributed to signing contracts w/ **fashion brands & TV networks in <6 months**.

Vue · Nuxt · TypeScript · i18n · Wordpress · Oracle · Extensions · Project Management

Fullstack developer - 3/5 remote - Freelance
2023

ANJ - Autorité Nationale des jeux (administration), Paris

- Designed secure dashboards with **encrypted multi-environment replication** file uploads of complete Virtual Machines, with pausing and fail-safe retries.
- Implemented advanced test coverage to ensure **regulatory compliance**.

Vue · Nuxt · TypeScript · Jest · PHP · Laravel · Docker · Project Management · Tailwind CSS

SOFT SKILLS

- Strong understanding of **user needs and business priorities**
- Clear communication, constructive feedback & collaborative leadership
- Focused on **performance, SEO impact & fast value delivery**
- **Adaptive AI mindset**

I CAN HELP YOU WITH:

- **Integrating latest AI technologies** & APIs, semantic search, intelligent automation
- Leveraging AI tools to **maximize team productivity**
- Architecting scalable, automated systems built for **business growth**
- Optimizing **databases, load times & Core Web Vitals**
- **Reducing technical debt**
- Ensuring quality via **unit testing & CI/CD pipelines**
- Tracking **performance, user behavior & SEO impact** (organic traffic, conversion rates, revenue, AI-search optimization like GEO/AIO)
- Providing **clear, results-oriented reportings**
- **Mentoring teams** and driving technical excellence in adopting AI-powered tools and modern engineering practices

HACKATHON PARTICIPATIONS

BNP Paribas x3, SmartAppContest, Neuroplanet, HackData, PacaLights, CyberatHack, jury member for Les Palmes de la Com'.

Frontend developer - 3/5 remote - Freelance
CHANEL (luxury), Paris — 2022

- Enhanced Chanel.com's internal CMS according to Figma designs.
- Conducted **SEO, performance & accessibility audits**.
- **Led Agile rituals** (planning poker, scrum reviews, retrospectives in English).

➔ Achieved **92%+ test coverage** for long-term code reliability.

React · NextJS · TypeScript · AWS · Server-side rendering · Design System · TDD · CI/CD

Fullstack Developer - 100% remote - Freelance
Nostrum Care (digital mutual, startup), Paris — 2021

- Built company website & full **Node.js API with documentation & testing**.
- Created automated error detection & correction scripts to ensure data integrity.
- Facilitated teamwork using **BDD-based feature roadmaps**.

Vue · Nuxt · Node.js · NestJS · Docker · ES6 · MongoDB · AWS · CI/CD · Bash · TypeScript

Webmaster - 100% remote - Freelance
La Primaire Populaire et autres (citizen associations), Paris — 2021

- **Designed fast-scaling architectures for 500,000+ voters** during a fast-moving can during French presidential primaries.
- Delivered websites for non-profits: covid-entraide.fr, tous-elus.fr, secrets-toxiques.f radiococo.fr, with strong **SEO & Figma design compliance**.

Wordpress · Hosting · OVH · Stripe · SendinBlue · PHP · JavaScript· Figma · SEO

Product Owner & Lead Developer - 100% remote - Freelance
PASDT, Believe Digital (industrial security, admin dashboard), Paris — 2019-2021

- Developed & hosted a **PWA, scoring 100% PageSpeed**. Hired and mentored.

➔ **Proactive maintenance**: Designed a predictive algorithm, reducing incidents.

Vue · Laravel · Tailwind · PHP · MySQL · Team management · JavaScript · API REST

Frontend Developer - 2/5 remote
BNP Paribas (bank), Paris — 2017-2021

- Drove the tech evolution of Hellobank's codebase, **reducing load times by 5x**.
- Won **3 hackathons**: AI assistant for advisors, new CRM, long-term investment app.

➔ Selected to join **R&D team** to work on a Machine Learning project for 9 months.

Vue · PHP · MySQL · JavaScript · NodeJS · Machine Learning · Blockchain

Teaching Assistant – Internship
Web@cadémie, EPITECH (education), Paris et Nice — 2016-2017

- Mentored students, created & graded projects, organized tech events.

Vue · PHP · Symfony · LaTeX · Project Management · JavaScript · Node.js · Python · C · C++

Fullstack Developer 2/5 remote - Internship, CDD
Arnault Tzanck, Followmed (health, startup), Nice, France — 2015-2016

- Developed CRM administration panels with **medical data API**.

PHP · Symfony · Project Management · JavaScript · Angular · Jest